

The Tallo platform prioritizes safety and security.

- **Tallo users are entirely in control** of what personal information they chose to add to the Tallo platform.
- **Tallo is a closed network.** Unlike social networking platforms, Tallo users cannot view other users' profiles. Similarly, a user's profile cannot be accessed via search engines.
- **We do not sell personal data** to third parties for their direct marketing purposes.
- All companies, colleges, and organizations on Tallo are **verified by a member of the Tallo team.**
- Tallo only provides access to user profiles to those companies, colleges, and organizations that sign agreements with Tallo ensuring they use the user information for proper purposes.
- Tallo utilizes Amazon Web Services (AWS) to host the platform's data and follows best practices for creating and maintaining an AWS infrastructure.
- **Tallo reviews for vulnerabilities** internally periodically and when major infrastructure or software changes are being made.
- Tallo follows standard industry guidelines when reviewing and testing code before each release of production code.
- **All passwords are encrypted** before being stored in the database. Tallo data is encrypted at rest within the AWS RDS platform. Tallo passwords are also encrypted with a one way hash before being stored.